

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Examination by Audit Wales into the Councils Regeneration Service in relation to its Well Being Objectives</b>
<b>Service Area:</b> Property & Regeneration
<b>Directorate: Environment</b>

### 2. Does the initiative affect:

	Yes	No
Service users		X
Staff		X
Wider community	X	
Internal administrative process only		X

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				The adoption of the Council's Action Plan in response to the examination will result in a positive impact for the whole community without discretion.
Disability		X				As above.
Gender Reassignment		X				As above.
Marriage/Civil Partnership		X				As above.
Pregnancy/Maternity		X				As above.
Race		X				As above.
Religion/Belief		X				As above.

Sex		X				As above.
Sexual orientation		X				As above.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				<b>Not Applicable</b>
Treating the Welsh language no less favourably than English		X				<b>As above.</b>

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X				

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	X		The initiative will support the Councils Well Being objective of 'We Will Deliver Strategic Regeneration Programmes' by recognising the findings of the Examination and adhering to its Action Plan.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	X		As above.
<b>Involvement</b> - how people have been involved in developing the initiative	X		As above
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	X		As above.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	X		As above.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	X
Reasons for this conclusion	

The adoption of the findings of the Audit Wales examination, and adhering to the Council's action Plan, will be fully inclusive to members of society and the community resulting in positive impacts, and helping to deliver the Well Being of Future Generations (Wales) Act 2015.

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	<b>Name</b>	<b>Position</b>	<b>Date</b>
<b>Completed by</b>	Andrew Collins	Regeneration & Economic Development Manager	29 <sup>th</sup> April 2021
<b>Signed off by</b>	Simon Brennan	Head of Property & Regeneration	29 <sup>th</sup> April 2021